

ZERO TOLERANCE POLICY (Revised 10-17-14)

“Washington DeMolay enforces a Zero Tolerance Policy with regard to the use of alcohol, marijuana, illegal drugs, and weapons of any kind at any DeMolay function. This policy applies to all DeMolay Members, Senior DeMolays, DeMolay Advisors, Parents, Youth Guests, and Adult Volunteers and Guests. Violations of risk management, youth protection, or prohibited substance policies will result in suspension or expulsion from DeMolay, its activities and functions.”

Zero Tolerance means exactly what it says. We will be proactive in this and all efforts to provide for the safety of our members. Parents who permit their children to participate in the activities of DeMolay have a right to expect us to strictly observe this standard of care whether a member, advisor or guest of DeMolay.

This policy demands adherence to the principles of common decency and common sense, and is in keeping with the ideals of the Order of DeMolay. All DeMolay Members, Senior DeMolays, DeMolay Advisors, Parents, Youth Guests, and Adult Volunteers and Guests should recognize that the foundation of this Policy is built upon the Seven Virtues of DeMolay.

The use or possession of alcohol, marijuana, illegal drugs, and/or the abuse of pain medications, over-the-counter or prescription drugs, and/or the excessive use of caffeinated energy substances, and/or other substances for non-medicinal purposes, during DeMolay activities and functions is strictly forbidden and explicitly not permitted.

Any weapon and/or item intended to be used as a weapon is not permitted as part of any DeMolay activity.

Violent and/or Sexually oriented videos, magazines, photographs, games or other media are not permitted as part of any DeMolay activity.

Any observance of violations to this Zero Tolerance Policy either witnessed, rumored, or suspected must be reported to the Chapter Dad Advisor and/or Advisory Council Chairman immediately. Actions requiring suspension or expulsion from DeMolay, its activities and functions must be reported in writing to the Executive Officer of Washington DeMolay with 24 hours of the incident.

Jeffery A. Brunson, Executive Officer
Washington DeMolay
October 17, 2014