

DeMolay in Washington

Dad Jeffery A. Brunson, Executive Officer

Summary of our DeMolay “in-person” Policies

Re-Opening Guidelines for in-person Meetings

Our goal is to have all DeMolay Chapters in Washington State prepared to **return to in-person meetings beginning on May 1, 2021**, at their usual meeting location.

Step One Effective Immediately – March 25, 2021

Begin the Re-Opening process of our Chapters, Regions, and State Chapter. To accomplish this goal, we will spend the month of April getting prepared.

The Chapter will select a “Stay Safe Chairman” and “Stay Safe Advisor.” Tasks are to be divided and agreed on who will do what.

1. Assessment of the Chapter’s meeting location. Will the building owners let you return to your regular meeting dates beginning after May 1st?
2. Contact the building manager (or equivalent) to learn and understand the building’s cleaning protocols and any changes to their policies.
3. Establish the Chapter’s responsibilities in cleaning the building for your use.
4. Determine who is responsible for supplying cleaning materials and hand sanitizer.
5. Establish what the 50% number is for the maximum bodies in each room of the building.

Before April 20, 2021 - Report to your Region Deputy details for each of the five items above.

Step Two

To be eligible to return to physical in-person meetings, the following basic practices are required of all individuals attending DeMolay Meetings:

- Wash hands or use hand sanitizer.
- Maintain six feet physical distance.
- Wear a cloth face-covering in public places.
- Stay home if you feel ill.
- Disinfect hard surfaces, touch-points, and commonly touched objects.
- Establish and continue open communications with Members, Advisors, and Families.
- Our policy is for all families, guests, and visitors to follow our requirements, or they will politely be asked to leave.
- Common sense must prevail.

Step Three Effective May 1, 2021 – Return to in-person Chapter Meetings

- Each meeting, ensure all cleaning protocols for the building have been completed.
- All who enter the building must follow the items in Step Two.
- Avoid physical contacts such as handshakes and hugs.
- Sit at least 3-4 seats apart from one another in the Chapter room or dining hall.
- Wear appropriate face coverings from entering until leaving the building.

Step Four Effective May 1, 2021 – Until further notice

- No cooking, serving, or active eating allowed in the building until further notice.
- Limit the size of your in-person Chapter Meetings to 50% capacity.
- No visitors are allowed from other Chapters, Masonic Lodges, or other Organizations.
- All regular Chapter Meeting business is allowed, along with the Induction of new members.

Ritual Modifications for our Health

Includes modification for Opening, Closing, Business, and Degree Work.

Available at <https://www.wademolay.org/covid-guidelines.html>

These protocols and requirements are in effect until further notice.

Successful Re-Building – Fun & Fraternity

Effective Immediately – April 7, 2021 – DeMolay Members, Squires, Advisors, Parents, and Guests can return to in-person Events and Activities for our Chapters.

Let's focus on the critical things that will make the return to DeMolay activities successful for your Chapter.

List of stuff to Do

- Assess who is still around – both Members and Advisors
- Make a list of who's missing
- Create contact/calling teams
- Make a Plan
- Do not host any activities at the Lodge building where you meet
- Commit to one activity per week
- Use local businesses, entertainment facilities, or public locations
- Focus on Fun and Brotherhood
- Wear a DeMolay shirt
- Invite everyone (within limits)
- Follow your plan
- Wear your Mask at all times
- Start today to re-build for tomorrow

List of stuff Not to Do

- Ignore the opportunity to gather
- Assume everyone will come back
- Skip contacting/calling anybody
- Miss reaching out to someone
- Shortcut taking time to make a plan
- Think you can plan an event by texting on Tuesday for a Wednesday activity
- Meet at the Lodge building
- Figure you'll do an event if you can
- Using someone's house for your event
- Start by gathering for a Ritual practice
- Wear anything but a DeMolay Shirt
- Inviting only your little pod
- Plan - What Plan?
- Think COVID Guidelines are for everyone, but you
- Sitting around waiting

In-Person Chapter Events and Activities – Guidelines

- Face coverings must be worn in all situations connected to DeMolay in public settings.
- We need to monitor and ensure physical distancing during all activities of the Chapter and events. It requires planning and serious pre-work before the actual activity.
- If food is offered at any Chapter activity, use pre-packaged, boxed, or bagged items for each attendee. Avoid the types of food offerings that require being served or shared from common dishes.
- Activities at businesses, entertainment centers, and public facilities/areas will require all-inclusive communications with every Member, Advisor, Parents, and Guests outlining who, what, where, when, why, and how much, along with a "Stay Safe" plan in place.
- There will be no visitors allowed from other Chapters, Masonic Lodges, or other Organizations until further notice.
- Only your registered DeMolay Members, Advisors, Parents of members from your Chapter, and their invited Guests will be entitled to attend.

These protocols and requirements are in effect until further notice. The overriding intent is to ensure the safety of all persons present.